



Divine College of Pharmacy

Recognized by Department of Health Medical & Family Welfare, Patna
Approved by Bihar University of Health Sciences, Patna, Bihar
Affiliated to Pharmacy Council of India New Delhi

Ref. No. DCO/Off/431/25

Date: 10/10/2025

GENDER SENSITIZATION CELL

A Gender Sensitization Cell has been constituted at Divine College of Pharmacy to prevent sexual harassment at workplace. In pursuance of UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations 2015, read as Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and as per SAKSHAM guidelines, a Gender Sensitization Cell is constituted as under to deal with complaints relating to sexual harassment at workplace.

Objectives of Gender Sensitization Cell

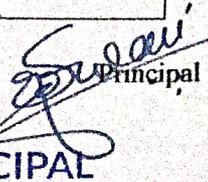
1. To create awareness among students, faculty, and staff about gender equality and to foster a culture of mutual respect and understanding.
2. To promote gender sensitivity through education, training, and organized activities.
3. To prevent gender discrimination, harassment, and any form of unfair treatment on the basis of gender.
4. To ensure a safe, secure, and dignified environment for all individuals within the institution.
5. To organize seminars, workshops, debates, and awareness campaigns on issues related to gender equality and women's empowerment.
6. To provide counseling and support to those affected by gender-based grievances or discrimination.
7. To encourage women's participation in leadership, academic, and co-curricular spheres of the institution.
8. To sensitize the college community about the importance of gender justice in social and professional life.

The cell comprises of the following members:

S. No.	Name of the Member	Designation	Email
1	Subhash Chand Prasad	Chairman	subhashpd99@gmail.com
2	Mrs. Sweta Panda Goswami	Member	swetapanda2012@gmail.com
3	Soumya Pathak	Member	pharmasoumya96@gmail.com
4	Ms. Sadaf Salma	Member	sadaf.salma11@gmail.com
5	Mr. Umar Yashir	Member	umarbpharma786@gmail.com

Copy to:

All faculty members


Principal

PRINCIPAL
DIVINE COLLEGE OF PHARMACY,
SIWAN, BIHAR